

### **Purpose**

The purpose of the code of conduct is to ensure that there is transparency between Comox Strathcona Waste Management (CSWM) and its participating members, staff, and the public regarding codes of conduct on all Social Media platforms to which the CSWM has public facing accounts.

### **Project background:**

To mitigate any conflicts that may arise when comments are hidden from general view due to discriminatory language, statement or sentiment, solicitation, profanity, or threats.

### **Proposed Code of Conduct:**

#### **Comox Strathcona Waste Management Social Media Code of Conduct**

Comox Strathcona Waste Management reserves the right to document and hide comments and other material which:

- Use offensive or violent language.
- Are hateful or discriminatory in nature – comments regarding race, ethnicity, religion, gender, disability, sexual orientation or political beliefs.
- Links or comments containing sexually explicit content material.
- Are in violation of copyright or intellectual property rights.
- Are spam, link baiting or files containing viruses that could damage the operation of other people's computers or mobile devices.
- Attacks specific groups or any comments meant to harass, threaten or abuse individuals or groups.
- Are commercial solicitations or promotion of a competitor.
- Comments whose content undermines or attempts to discredit public health messaging during a health crisis which cannot be verified and/or corroborated for accuracy.

If an individual or organization persists in violating these terms, the CSWM reserves the right to block them from further participation.

### **CONTACT**

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*The Comox Strathcona Waste Management service area is located in the Coast Salish, Kwakwaka'wakw, and Nuu-chah-nulth territories.*

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**Approval History**

Created by: Ingrid Sly	August 18, 2022
Amended:	